

# Group Rater Summary for ABC, Inc. 2011

For: Engineer Managers of ABC, Inc.

Our patented **Group Rater Summary (GRS)** allows administrator to immediately know whether Ratees have met the minimum requirements for inviting *Raters*.

Note: Group Rater Summary Report can be easily generated at anytime during the 360 cycle.

<p><b>Raters Invited for: Murray Babb</b></p> <p>Direct Reports = 2          Peers = 13          Supervisor A = 0          Supervisor B = 0          Others = 0          Upper Management = 4  <b>Total: 27 Raters invited</b></p> <div style="border: 1px solid black; background-color: yellow; padding: 5px; width: fit-content; margin: 10px auto;"> <p># of invited Raters for each professional category invited by Mr. Babb on 4/2/11</p> </div>	<p><b>Raters Completed for: Murray Babb</b></p> <p>Direct Reports = 3          Peers = 10          Supervisor A = 1          Supervisor B = 0          Others = 0          Upper Management = 2  <b>Total: 21 Raters have responded</b></p> <div style="border: 1px solid black; background-color: yellow; padding: 5px; width: fit-content; margin: 10px auto;"> <p>As of 4/11 you can see the # of <u>completed</u> surveys for each professional category.</p> </div>
<p><b><u>Importance of above Information:</u></b></p>	
<p>Administrator immediately sees from <b>Rater's Invited</b> area that <b>Murray Babb</b> did not invite the minimum of <u>three</u> Direct Reports, nor did he invite at least one supervisor as his org. directed him to do. With this information the Administer can easily contact Mr. Babb to invite at least one</p>	<p>additional Direct Report, and at least one of his supervisors. As the Administrator can see from the <b>Rater's completed</b> area, Mr. Babb's complied, and will receive a robust feedback report.</p> <p style="color: gray; font-size: small;">kdkdkdkdkkkdkdkkkdkdkkkdkdkdkdkdkdkdkdkkkdkdkdk</p>
<p><b>Raters Invited for: Kim Lee</b></p> <p>Direct Reports = 6          Peers = 3          Supervisor A = 1          Supervisor B = 0          Others = 0          Upper Management = 1  <b>Total: 11</b></p>	<p><b>Raters Completed for: Kim Lee</b></p> <p>Direct Reports = 6          Peers = 3          Supervisor A = 1          Supervisor B = 0          Others = 0          Upper Management = 1  <b>Total: 11</b></p>
<p><b>Raters Invited for: Marge Johnson</b></p> <p>Direct Reports = 11          Peers = 10          Supervisor A = 1          Supervisor B = 0          Others = 6          Upper Management = 3  <b>Total: 31</b></p>	<p><b>Raters Completed for: Marge Johnson</b></p> <p>Direct Reports = 11          Peers = 10          Supervisor A = 1          Supervisor B = 0          Others = 6          Upper Management = 3  <b>Total: 31</b></p>